Employment Application

Big John's Market policy prohibits discrimination on the basis of age, citizenship, color, disability, marital status, national origin, race, religion, sex, sexual orientation, veterans status, or any other characteristics protected by federal, state, or local laws.

BIG JOHN'S MARKET

Date: _____

Applicant Information											
Last Name			First Name			M.I.					
Address											
City		State		Zip							
Phone		Email									
Employment Desired											
Position applying for			Date available to start								
Expected Salary		How did you hear about our company?									
What days/hours are you available to work?											
Can you perform the essential functions for the job applied for?	Yes ◯	NO ◯	Can you work extended/additional hours based on business needs?				Yes ◯	No ◯			
Have you ever been employed by Big John's Market?		Yes ◯	NO ◯	If yes, when?							
Employment History											
Company					Phone						
Address					Supervisor						
Job Title											
Responsibilities											
Dates of Employment		Reason For Leaving									
May we contact your previous employer for reference?		Yes ◯	NO ◯								
Company					Phone						
Address					Supervisor						
Job Title											
Responsibilities											
Dates of Employment		Reason For Leaving									
May we contact your previous employer for reference?		Yes ◯	NO ◯								
Company					Phone						
Address					Supervisor						
Job Title											
Responsibilities											
Dates of Employment		Reason For Leaving									
May we contact your previous employer for reference?		Yes ◯	NO ◯								
Education											
Please provide information about your highest level of education											

School		Did you graduate?	Yes ◯	NO ◯	Degree	

Standards of employment

Big John's Market sets high standards for its employees. Compliance with these standards is required. Please carefully consider these standards before accepting a posotion with us. As an employee you will be expected to comply in full.

Customer Service	Treat all customers with courtesy, dignity, respect, and an exceptionally friendly attitude at all times and under all circumstances
Attendance/Punctuality	Always report to work when scheduled and on time. Call the store before 7:00 AM when sick
Personal Apperance	Maintain a business-like, professional appearance (dress and grooming). Wear your name badge at all times.

Acknowlegdements and Agreements

Please read carefully, initial each paragraph, and sign below

_____ initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ initials

I hereby authorize Big John's Market to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

_____ initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

_____ Date

_____ Applicant's Signature